



*Howard G. Skolnick*

### **Professional Background**

Mr. Skolnick received his Juris Doctor degree from the Valparaiso University School of Law in 1982 and was admitted to the Pennsylvania Bar that year. He is actively licensed to practice as an Attorney and Counselor at Law in the State of Texas and has been since 1986. Additionally he has been admitted to practice before the United States District Court for the Southern District of Texas, the U.S. District Court of Arizona, the U.S. District Court for the Eastern District of Pennsylvania and the U.S. Court of Appeals for the Fifth Circuit. Further, he is a Notary Public in the State of Texas.

Mr. Skolnick is a member of the State Bar of Texas and the Houston Bar Association.

**A t t o r n e y**  
*Howard G. Skolnick*

**Wills**

**Divorces**

**Contracts**

**Immigration**

**Business Law**

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**Credit cards accepted.**

## Introduction

Guided by a strong belief in fairness, Howard G. Skolnick focuses his practice on wills, family law, contracts and immigration. He has over 25 years experience as a practicing attorney. His office, convenient for serving Northwest Harris County residents, is located at the corner of Jones Road and Grant Road just minutes from Texas 249 and FM 1960.

Mr. Skolnick strongly believes in providing the highest quality legal services at the least cost to his clients. Because he makes every effort to minimize his costs, he has low hourly rates and reasonable retainer fees. Many of his services are provided on a fair flat fee basis. He personally consults with each client. He is available 9:00 AM to 5:00 PM each week day without an appointment and by appointment at other times including evenings and Saturday.

## Will Drafting and Probate

Everyone regardless of age should have a Will. Properly prepared Wills simplify probate, control asset distribution, avoid heirship conflicts or the State inadvertently receiving the assets. Wills are particularly important to individuals or couples with minor children. A Will can stipulate a Guardian for any children and an Executor to probate and administer the estate.

Other related services provided include probate representation and disability and end-of-life advance directives. The latter include Powers of Attorney for financial and medical decisions, Directives to Physicians and medical records disclosure authorization.

## Family Law

Mr. Skolnick provides a full range of family law services including divorce, annulment, protection orders and grandparent rights. Divorce proceedings include child custody, visitation terms and schedules, child support, spousal maintenance and distribution of assets and liabilities. Since these issues can be very stressful, he strongly encourages amicable resolutions with limited litigation and reduced time and cost.

## Immigration

Services encompass assistance obtaining visas, establishing permanent residency and United States naturalization and citizenship proceedings. Visa assistance can be for either family based, whether non-immigrant or immigrant, or business, professional and employment based, either non-immigrant or immigrant. With a proper visa or permanent residence status it is possible to obtain legal employment or to travel abroad.

## Contract Review and Drafting

Contracts establish the visible concrete terms of an agreement to provide for control of future interactions to reduce surprises for all parties involved. Good contracts attempt to anticipate those future conflicts that might arise in a transaction in order to minimize or prevent them. They can establish asset and liability protection and provide for interest on delinquent payments. All of which can help avoid protracted litigation and simplify enforceability. Many transactions are required by law to be in writing in order to be enforceable.

## Business Law

Mr. Skolnick served for twelve years as In-House Counsel for staffing company Sai People Solutions, Inc. formally known as Sai Software Consultants, Inc. headquartered in Houston, TX. He also served the corporation as In-House Counsel and HR Director for about four years of his tenure. In these roles, he handled any and all legal matters which arose on a daily basis. His job duties and responsibilities included obtaining and maintaining employment authorized status for all non-U.S. Citizen employees including non-immigrant and immigrant employment-based visa status. He reviewed and participated in the negotiation of all master client agreements, prime contractor, and subcontractor agreements, and he drafted and reviewed all internal client contracts, subcontractor contracts, and employment contracts, and associated addenda. He reviewed and administered commercial lease agreements. He handled employment law and human resource issues including consulting on performance issues and, disciplinary and termination decisions. Mr. Skolnick oversaw compliance issues including I-9 employment verification preparation and record keeping. He defended the company against employment discrimination, unemployment insurance benefits, and unpaid wage claims before administrative agencies, and liaised with outside counsel on litigation. He assisted the Accounts Receivable Manager with commercial collection matters in both the pre-litigation and litigation stages.